

Letter of Agreement (LOA)
Calhoun Intermediate School District (CISD)
-and-
Calhoun Intermediate Educational Association (CIEA), MEA/NEA

This Letter of Agreement is entered into this the 14th day of August 2023 between the Board of Education of the CISD (District) and the CIEA (Association).

The CISD has requested a deviation from the State of MI to the CISD plan for Special Education Services. This deviation allows for one additional student to be added to any class that is designated as an ASD program for the purposes of pupil accounting and is taught by an ASD-certified teacher. This takes the ASD program class size to nine pupils.

ASD-certified staff members or staff members who are certified in an area of special education and who are assigned nine pupils to their caseload (as opposed to eight on their caseload) shall have added to their compensation up to an additional \$1,000, less normal withholdings, for each school year the added student is in their respective classroom. \$500 will be paid to the staff member in the last pay in December, and \$500 will be paid to the staff member in the last pay in June.

This Letter of Agreement shall become effective upon ratification by authorized representatives of the CISD and CIEA. This Letter of Agreement is non-precedent setting and can not be used as evidence of a practice, custom, or policy.

This Letter of Agreement will expire on June 30, 2024.

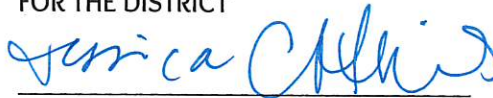
FOR THE ASSOCIATION



Mike Nicholson
CIEA President

Date: 8/15/2023

FOR THE DISTRICT



Jessica Clothier
Assistant Superintendent – Human Resources

Date: 8/14/2023



Sandy Paesens
MEA UniServ Director

Date: 8/14/2023



Joan Reeve
Assistant Superintendent-Special Education

Date: 8/14/2023



Kori Rafferty
Assistant Superintendent-Finance and Operations

Date: 8/18/23